



Job Description

Lifeguard/Instructor

PURPOSE

A Lifeguard/Instructor is a seasonal position which is responsible for conducting lifeguard duties and swim instruction for the Otterville Pool. This position ensures lifeguard/swimming instruction is carried out to the standards and requirements set out by the Life Saving Society. The Lifeguard/Instructor reports to the Manager of Parks & Facilities. Must be able to work various schedules which include days, evenings, weekends, and holidays. Must obtain a satisfactory Vulnerable Sector Check.

EDUCATION AND QUALIFICATIONS

- Minimum 15 years of age
- Up to grade 10 or equivalent
- NLS/Lifesaving Instructors
- Lifesaving Swim Instructors
- Standard First Aid/CPR
- Knowledge of Occupational Health and Safety
- Excellent interpersonal, communication and problem-solving skills

RESPONSIBILITIES

- Ensure all required qualifications and certifications are kept current and up to date.
- Enforce all pool rules, regulations, and policies.
- Ensure the safety of all patrons and staff and respond to all emergency situations including but not limited to rescues and first aid.
- Ensure the highest standards of health and safety is observed and conducted in accordance with the Ontario Board of Health Regulations.
- Provide progressive swim instruction and ensure proper documentation relevant to position is completed accurately and in a timely manner.
- Maintains and ensures proper storage and cleaning of all pool equipment.
- Attending aquatics meetings as necessary.

- Identify and report pool maintenance issues and health and safety concerns to the Aquatics Supervisor and/or the Manager of Parks & Facilities.
- Coaching/assisting with swim teams (which would include travelling to other pools).
- Perform other duties as required.

PHYSICAL EFFORT

- Physical demands include but are not limited to swimming, standing, kneeling, moving, walking, lifting, carrying, climbing, handling equipment/supplies.
- Will include varying shifts of work including days, evenings, weekends, and holidays.
- May work in various degrees of temperatures including hot, noisy, humid, pool environment.

FINANCIAL

The individual(s) in this position are required to assume financial responsibilities.

- Swim/lessons admission.

POLICIES & PROCEDURES

The individual(s) in this position are required to follow established policies and procedures.